



ST JOHN  
THE BAPTIST  
CHURCH  
LEICESTER



# Director of Emerging Generations



<b>Job Title:</b>	Director of Emerging Generations	<b>Hours:</b>	40
<b>Location:</b>	St John the Baptist, Clarendon Park & Locations Throughout the City	<b>Type:</b>	Permanent
<b>Working Pattern:</b>	To be discussed at Interview – to include Sundays and 4 days during the week (occasional Saturday working & regular evening work required)	<b>Line Manager:</b>	Director of Discipleship, Leadership Development & Church Planting
<b>Pension:</b>	5% Employer Contribution 3% Employee Contribution	<b>Salary:</b>	£28,900-£31,000 dependant on experience

### Job Context

St John's is located at the heart of a diverse, creative, and youthful part of the city. Clarendon Park is close to the city centre. Clarendon Park is a centre for culture, creativity, productivity, and diversity presenting diverse and exciting missional opportunities. The Clarendon Park area it is a vibrant and cohesive community with independent local shops, bars and cafés along Clarendon Park and Queens Roads. The parish sits next to Victoria Park, two large Sixth form colleges, the University of Leicester, and De Montfort Hall concert venue.

Clarendon Park is one of Leicester's most popular areas for young families, students, and young professionals. The area is served by two state primary schools and several private schools and is marked by several distinct places of worship representing diverse faith communities. Clarendon Park is at the heart of one of the largest student residential areas and many young professionals live here. The missional opportunity with young families is significant, largely due to our physical proximity to and missional partnership with St John's Primary School.

We are a church family of all ages and life stages. We have a significant proportion of children and young families, and the numbers of young people and young adults are increasing. We also have a significant number of retired people.

#### **Our Story**

St John's is on a unique adventure. In late 2014, a team of people from Holy Trinity Leicester joined the existing church community to strengthen the church's mission and ministry. Since then, the church has been on a journey of growth. We are incredibly excited by how God has been at work in us and through us.

St John's has a long history as a place of worship in Clarendon Park— since 1885. St John's began life as a church plant from St Mary's in Knighton and has been a place of prayer and worship ever since. St John's has an impressive building which is the centre for the life and worship of the church community.

Since 2014, we have been revitalizing the worship and mission of the church and rebuilding the community at St John's. We run regular Alpha courses and have been developing our outreach and mission to our local community primarily through our mission partnership with St John's Primary School, but also through being a presence in our community and running various events. Over this time, we have recognized the call of God to have Kingdom influence beyond ourselves.

In late 2017, this was affirmed as St John's was designated by the Bishop of Leicester as a Resourcing Church (one of six in the Diocese) - meaning that we have a mandate to play our part in reaching the 93% of the population of Leicester and beyond who have no contact or involvement with the church by becoming a planting church. Since this designation, we have sent a planting curate with a small team to St Peter's Oadby to bring revitalisation and we are starting a journey to start a new family worshipping community in another part of our parish.



### **Our Vision**

We are believing that God is calling us play our part in creating a Kingdom minded missional network that will bring life across the Diocese, this will involve planting new churches, regenerating churches and working with existing church relationships.

We have defined nine key values that shape our calling and ethos.

1. People of the Kingdom (Matthew 6:33)
2. County-wide vision and mission (Acts 1:8; 13:49; 14:6-7; 19:10)
3. Missional discipleship and leadership development (Mark 3:13-19)
4. Word and Spirit (John 4:23-24)
5. A community of prayer (Acts 1:14)
6. Growing faith among the young (Mat 18:2-5; 19:14)
7. Extended family - Diverse and unified (Gal 3:28)
8. Network and Gospel partners (Phil 1:4-6)
9. Releasing creativity (Exo 35:35)

Our vision for Growing Faith (formally Children, Youth, Families, and Schools) is to make and grow disciples of Jesus among children, young people, and young adults. We seek to achieve this by developing and growing a significant and effective children and youth programme at St John's, by investing in family life and supporting families with discipling children at home, and by developing an effective mission partnership with St John's Primary School.

## Job Description

This is a key strategic role that is vital to us realising our vision of discipling children & young people. The role will involve overseeing and developing a strategy for our work with Families, Children, Young People and schools. As an oversight role, this will be heavily focused on identifying, equipping & and releasing volunteer workers and leaders and forming them into teams, though it will include some delivery as well.

### Main Responsibilities

- Develop strategies and create spaces for reaching children and young people in the local area.
- Develop strategies for enabling discipleship growth in our current children and young people.
- Identify, equip and oversee volunteer workers and leaders within our children's and youth work and form them into teams.
- Co-ordinate and develop teaching materials/programme for children's and youth work.
- Strengthen & co-ordinate existing key strategic partnership with St John the Baptist CofE School, including taking assemblies, leading school services & lunch clubs.
- Establish a strategy for investing in family life and supporting families with at home discipleship.
- Oversee our work with families outside of the church, such as through toddler groups.
- Develop a strategy on how all this work can be multiplied across our emerging 'Network of Churches'
- Ensure that all CofE 'Safer Recruitment Practices' are followed in collaboration with the administrative team & be a champion for a culture of safeguarding children & young people.
- Line manage any other staff in this area that may be recruited in the future.
- Assist with special projects as required.
- Be part of core/senior leadership of St John's and share in discernment, spiritual leadership, and strategic thinking on behalf of the church.

### Staff Team

These things are added to all staff job descriptions.

- Play an active part in the wider staff team including attending Staff Prayers, team away days, and selected conferences. Some of these may involve overnight stays.
- Be an effective internal and external ambassador for St Johns, promoting & and adhering to the vision and values of St Johns and a positive reputation through active partnership with other relevant stakeholders.
- Contribute to and help promote positive communication across the organization, constructive relationships, and effective staff feedback methods.
- Demonstrate a commitment to Safeguarding by reading, understanding, and personally applying the safeguarding policy and procedures, undertaking basic safeguarding training, and ensuring any incident is reported immediately.
- Support your manager in identifying, assessing, and managing potential risks involved in work activities and processes.
- Keep confidential, and do not share inappropriately with colleagues or third parties any information on matters and circumstances that are sensitive.
- Record and use information following St John's procedures and legal requirements i.e. Data Protection.
- Comply with health and safety requirements.
- Perform any other tasks that may arise from time to time that are appropriate to this level of post.

### Person Specification (E – Essential/D – Desirable)

The successful candidate will have a passion for children and young people and for the kingdom. He/she will be excited about continuing to build our work with children & young people, eager to connect young people, the non-religious and the marginalised to God, passionate about growing disciples of Jesus Christ, enthusiastic in their desire to change lives and communities, excited about mobilising and releasing leaders in this area. He/she will have a strong sense of call to join our team and be part of the St John's adventure. He/she may or may not be ordained within the Church of England.

You will be an experienced and enthusiastic leader of children/young people and have many of the following skills, attributes and experiences with a commitment to ongoing personal and professional development:

#### Qualities of Character:

- Servant-hearted – motivated to join the team by a desire to serve the church family and emerging network of small groups and churches.
- Demonstrates appropriate humility of heart and mind.
- Walks closely with Jesus in their personal and family life and are motivated by love for those they serve/lead. Well-developed personal spiritual practices to foster continued formation and growth and maintain wellbeing and spiritual health of self and family including the incorporation of appropriate personal and professional boundaries.
- Self-aware – aware of their God-given identity and call.
- Hungry for the things of the Spirit – a strong personal sense of the Spirit's call and leading and hungry to see more of the life of the Spirit manifest in his/her personal life and our corporate life as a church.
- Accountable – proactive in seeking appropriate personal accountability in matters of personal integrity and spiritual growth.
- Prayerful – demonstrates a rich prayer life and reflective practices.

#### Skills and Experience:

- Previous experience of leading work with children & young people (E)
- Previous experience of developing a discipleship for children & young people (D)
- Kingdom-minded (E)
- Passion for/strong sense of call to Holy Spirit empowered ministry with children & young people (E)
- Prior experience of training and facilitation, mentoring and developing leaders (D)
- Team player (E)
- Be able to work independently and in a team, be a self-starter (E)
- Confidence working with other leaders, influencing without authority, working with people of diverse backgrounds (E)
- Full Driving License and use of own vehicle (D)
- Experience of working with the Anglican church preferred (D)

In accordance with the equality act 2010 it is a genuine occupational requirement that the post holder is a practicing Christian, and we would expect our Director of Emerging Generations to adhere to our values as a church, to become an active member of St John's Church. We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant is expected to share this commitment. Appointment is dependent upon a satisfactory Enhanced DBS check (with barring), confirmation of right to work in the UK and references.



## Applications

To apply for this role use the application form here:

<https://stjohnthebaptist.churchsuite.com/forms/k2dbzkvg>

For any queries related to your application, please contact:

James Banks – Director of Operations: [jbanks@sjbchurch.co.uk](mailto:jbanks@sjbchurch.co.uk)

Closing Date: 25<sup>th</sup> February at 11pm

To arrange an informal conversation about the role or for more information contact:

Scott Else – Director of Discipleship, Leadership Development & Church Planting –

[selse@sjbchurch.co.uk](mailto:selse@sjbchurch.co.uk)

Interviews are provisionally scheduled for: Sunday 17<sup>th</sup> March

<b>Prepared By:</b>	James Banks/Scott Else	<b>Date:</b>	20/11/23
<b>Approved By:</b>	Fiona Aldridge	<b>Date:</b>	24/1/24
<b>Last Updated By:</b>	James Banks	<b>Date/Time:</b>	24/1/24